



SUSTAINABILITY POLICY

The purpose of this policy is to set forth the basic principles and principles aimed at preventing or minimizing the negative environmental, economic and social impacts of MAY DERİ (Company) and its customers regarding business and other activities, and maximizing the positive impacts.

1. The company strives to support sustainable development since its establishment and aims to maximize its sustainability performance in line with its vision and mission. In this context, it monitors and manages the direct or indirect, economic, environmental, economic and social impacts of its activities within the scope of Environmental Management System, in line with its relevant policies, with a view to contributing to the country's economy.
2. The medium and long-term strategies of the company are designed in accordance with the expectations of all stakeholders, taking into account their rights and interests and the public interest.
3. It carries out all its activities with a transparent corporate governance approach, with a holistic perspective aiming at continuous improvement, by complying with the laws and regulations in force. The party has adopted ethical behavior in accordance with its expectations.
4. It aims to maintain a long-term business relationship with its employees by ensuring their health and safety within the framework of legal regulations and practices, and by constantly investing in their development, by taking into account the satisfaction of our employees, who are their most important capital. We make positive discrimination by supporting women's employment.
5. While evaluating risks and opportunities within the framework of combating climate change, measures are taken to minimize the direct and indirect effects of its activities.
6. Aiming to support renewable energy, energy efficiency, resource efficiency, recovery and recycling projects that play an important role in the transition to a low carbon economy, it aims to ensure that the financed equipment is cleaner, more environmentally friendly, less wasteful and more efficient.
7. By adopting a responsible purchasing approach in purchasing processes, it carries out a fair, honest and impartial process in the selection of the suppliers it receives service from.
8. It aims to increase the awareness and awareness of its suppliers, customers and all other stakeholders with its approaches that respect human rights, enable social justice, and consider equal opportunity, by taking care to spread the understanding of sustainability throughout the entire value chain.
9. It evaluates both financial and non-financial risks by integrating risk management into all business processes with a holistic approach.
10. Sharing its sustainability performance with all stakeholders through transparent communication channels, it reviews the ways of doing business according to needs by taking into account the opinions and suggestions of all its stakeholders.