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## Management Systems Policy

- As an organization that considers the principles and requirements of Quality, Environment, and Occupational Health and Safety Management Systems in all its processes, we commit to:
- Ensuring customer satisfaction.
- Recognizing employees, customers, suppliers, and all stakeholders as integral parts of the quality chain.
- Embracing the philosophy that 'Quality begins and continues with education,' adopting continuous training as one of our core principles, and ensuring the participation of all employees in training.
- Preventing pollution by reducing waste through effective waste management, enabling recycling, and disposing of waste through legal means.
- Ensuring sustainable and efficient use of resources (raw materials, energy, water, etc.) and minimizing environmental risks to prevent pollution.
- Creating appropriate working conditions that protect the health and safety of our employees, taking necessary actions to reduce risks, eliminating hazards at the source, and ensuring protection against accidents, injuries, and illnesses. Promoting the use of personal protective equipment, and consulting with and involving employees in OHS activities, either directly or through their representatives.
- Complying with applicable national and international legal and other requirements related to quality, environment, and occupational health and safety.
- Setting, reviewing, and continuously improving the objectives and targets of Quality, Environment, and Occupational Health and Safety Management Systems in line with our vision, strategy, and goals.
- Communicating this policy to all relevant parties.
- Increasing employee awareness and implementing the requirements of IATF 16949, ISO 9001, ISO 14001, and ISO 45001 standards with the participation of all employees, and continuously improving integrated management systems.

Deputy General Manager