

Form No: F014.003

Publication Date: 17.09.2024

Revision Date: 17.09.2024

Revision No: 00

Business Ethics Policy

Code of Business Ethics

A. Integrity

Integrity and honesty are our primary values in all business processes and relations. We act with integrity and honesty in our relationships with employees and all stakeholders.

B. Confidentiality

Confidential and private information includes information that may disadvantage AKS Anahtar Kontak San. ve Tic. A.Ş. competitively, trade secrets, personnel information, and information covered under confidentiality agreements with third parties.

As employees of AKS Anahtar Kontak San. ve Tic. A.Ş., we protect the confidentiality and private information of our customers, employees, and other related parties. We safeguard confidential information related to company operations and use it only for company purposes, sharing it only with authorized personnel.

Upon leaving the company, we do not take any confidential information or documents acquired during our employment.

C. Conflict of Interest

We aim to avoid conflicts of interest. We do not use our position to gain personal benefits for ourselves, our family, or acquaintances. We do not engage in financial activities outside of the company that create a conflict of interest. We avoid using the name, power, or identity of AKS for personal gain. In case of potential conflicts, we consult our managers or HR department.

D. Responsibilities

Beyond legal responsibilities, we are committed to fulfilling our duties to customers, employees, suppliers, competitors, society, humanity, and AKS Anahtar Kontak San. ve Tic. A.Ş.

General Manager