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Social Responsibility Policy

- At AKS METALTECH, we aim to carry out our operations with honesty, trust, and modern standards together with our employees, customers, and suppliers.
- With social awareness, we present our company policy to all business partners in our production facility, work in compliance with laws, customer production procedures, and social standards, and invite them to share this understanding.
- The working age at AKS METALTECH is as defined by law; child labor is neither allowed nor supported.
- Employees at AKS METALTECH are not subjected to any form of pressure. All employees work voluntarily under equal conditions in suitable positions.
- AKS METALTECH fulfills legal requirements for the health and safety of all employees, takes necessary precautions to prevent risks, provides training opportunities, and ensures occupational health and safety.
- Employees are provided with a well-equipped and hygienic working environment to meet their basic needs.
- Employees at AKS METALTECH have freedom of opinion and belief. No discrimination is made based on language, religion, race, gender, social class, age, or union membership.
- AKS METALTECH regulates working hours according to legal requirements and provides at least one day off per week.
- Wage policy is based on the knowledge and skills of employees and never falls below the minimum wage.
- Employees can communicate their requests and complaints through labor representatives, and these are analyzed and resolved by management.
- No employee is disciplined through physical or financial measures; instead, training and instructions are used for development.
- AKS METALTECH fulfills its social responsibility to prevent environmental pollution and protect nature, and raises employee awareness in this regard.
- All criteria in AKS METALTECH's company policy are managed through social and quality management systems and operated under a contemporary management approach, together with all suppliers and business partners.
- AKS METALTECH shares its Social Responsibility, Environmental, Business Ethics, and Recruitment & Employment Policies with its Employees, Suppliers, Subcontractors, Customers, and third parties.

General Manager